

DIVERSITY on the BENCH COALITION

*A collaboration of the Colorado Bar Association
and the Colorado Judicial Institute*

Diversity on the Bench

Meeting Minutes

Meeting Date: December 3, 2024

Meeting Time: 12:00 – 1:00 p.m.

Attendees: Judge Cynthia Mares, Judge Maritza Braswell, Judge Jaclyn Brown, John Rodman, Jenna Goldstien, Judge Christina Gomez, Daniella Kalil, Bill Scarpato, Colleen Morey, Jeff Rupp, Dr. Fernando Guzman, Nicole Soto Quintero, Judge Gary Jackson, Jon Olafson, Katrina Silbaq, Phyllis Wan, Judge Maritza Braswell, Judge Mariana Vielma.

Minutes:

- November 7th meeting minutes approved (Add Bill Scarpato as a participant)
- Reports are going through the CBA marking department
 - They will be ready by December 13th
 - They will be published once they're finalized
- The Coalition will send the participants a thank-you letter and the finalized reports.
- The reports will also be sent to the commissioners
- Diversity on the Bench 2025 Goals
 - Half day program with the Judicial department to discuss the Judge application process.
 - The Colorado Hispanic Bar Association plans to host CLEs on Pathways to the Bench.
 - Start recruiting earlier.
 - Connect with the diversity bars and their members
 - Judge Spotlight:
 - If you have name for a spotlight, please send them to ksilbaq@cobar.org
 - Work on spotlighting diverse judges in the newsletters of the Diversity bars

- Nga Vuong-Sandoval and Manny Banks will be invited to discuss the next steps to the group.
- Collaboration will be very important in 2025.
 - The Coalition will plan on meeting with different groups to assess how to work on the recommendations
 - The Coalition will plan on meeting with the head of the Boards and Commissions
- The CBA executive Director will be asked to attend a meeting to discuss their goals moving forward.
- Judge Maritza Braswell will be stepping down as the CBA-sponsored Co-chair for 2025.
- The co-chairs will meet and discuss the goals for 2025 and ask for feedback at the next Coalition meeting.